2006 LANCASTER COUNTY OPEN ENROLLMENT

October 10, 2005 through November 10, 2005 Meetings have been scheduled at various locations.

County probationary and status employees regularly scheduled to work 20 hours or more per week are eligible to participate in the upcoming open enrollment period for PayFlex, health, dental, vision, AETNA LTC, and AFLAC coverage.

All forms must be turned in to the Personnel Department by November 10, 2005.

Open Enrollment forms, information and presentations are available on our website: www.lancaster.ne.gov. Go to the Personnel home page and click on County Benefit Information.

HEALTH INSURANCE

New Plan begins January 1, 2006; first deduction: December 1, 2005

Effective January 1, 2006 health coverage will be available with Blue Cross/Blue Shield. All eligible employees will need to complete a Blue Cross/Blue Shield enrollment form or a waiver of insurance.

DENTAL INSURANCE

Plan begins January 1, 2006; first deduction: December 29, 2005

Dental Insurance with Ameritas will again be available. You must complete a form only if you are making changes.

PAYFLEX

Current Plan: January 1, 2005 through December 31, 2005; Final deduction: December 29, 2005

New Plan: January 1, 2006 through December 31, 2006; First deduction: January 12, 2006 Plan covers **26** pay periods.

- #1 Premium Account enrollment will be automatic unless you waive participation.
- #2 Unreimbursed Health Care Expense Account plan year maximum will remain at \$5,000. PayFlex will again offer the mbi Flex Convenience card.
- #3 Dependent/Child Care Expense Account plan maximum remains at \$5,000 (\$2,500 if you and your spouse file separate tax returns).

You must re-enroll each year in reimbursement accounts (#2 & #3).

EYEMED VISION

First deduction: January 12, 2006

Vision coverage will again be available with EyeMed. You must complete a form only if you are making changes.

AFLAC	LONG TERM CARE
Voluntary coverage will again be available.	Long Term Care Insurance will again be available with
	Aetna.

ALL FORMS DUE NOVEMBER 10, 2005! TURN IN FORMS TO THE PERSONNEL DEPARTMENT

2005 LANCASTER COUNTY OPEN ENROLLMENT MEETING SCHEDULE

Monday, October 10, 2005

8:00 a.m. - County Engineers - Sprague/Roca Shop

10:00 a.m. - Community Mental Health Center, Room 24, 2200 St Mary's Avenue

2:30 p.m. - County Sheriff's, Common's Area Conference Room

Tuesday, October 11, 2005

8:00 a.m. - County Engineers - Waverly/Raymond Shop

10:30 a.m. - Lancaster Manor, Chapel, 1001 South Street

1:30 p.m. - County Extension, 444 Cherrycreek Road

Wednesday, October 12, 2005

1:00 p.m. - Corrections, Training Room, 605 S. 10th

3:00 p.m. - Community Mental Health Center, Room 24, 2200 St. Mary's Avenue

Thursday, October 13, 2005

7:15 a.m. - Lancaster Manor, Chapel, 1001 South St.

3:00 p.m. - Commissioners Hearing Room, 555 S. 10th Street

Friday, October 14, 2005

8:30 a.m. - Commissioners Hearing Room, 555 S. 10th Street

2:30 p.m. - Lancaster Manor, Chapel, 1001 South St.

Monday, October 17, 2005

6:00 a.m. - Juvenile Detention Center, Training Room, 1200 Radcliff

3:15 p.m. - Corrections, Training Room, 605 S. 10th St.

Tuesday, October 18, 2005

8:00 a.m. - County Extension, 444 Cherrycreek Road

2:00 p.m. - Juvenile Detention Center, Training Room, 1200 Radcliff

Wednesday, October 19, 2005

8:00 a.m. - Motor Vehicles, 625 N. 46th St.

9:30 a.m. - Motor Vehicles, 625 N. 46th St.

Thursday, October 20, 2005

8:00 a.m. - Corrections, Training Room, 605 S. 10th St.

Friday, October 21, 2005

8:30 a.m. - Commissioners Hearing Room, 555 S. 10th St.